



## **Inclusion Support Facilitator (Day Camps)**

The Community Services Department is seeking motivated individuals to provide Inclusion Support to the summer 2023 Day Camp Program for children 4 to 13 years of age. Reporting to the Inclusion Coordinator, the Inclusion Support Facilitator will provide one-on-one support for children with exceptional needs ensuring the participant can participate in meaningful recreation while having their physical, social, emotional, health and behavioural needs met in a safe and supportive environment.

### Duties and Responsibilities

- Provide management and support of individual participant needs through direct intervention, observation and the creation and implementation of personalized resources
- Provide program participants with direct personal care in accordance with the personal safety plan from a school or authorized agency which may include administration of feeding, dressing, hygiene, lifting and position and assistance with mobility
- Maintain a safe environment by responding immediately with interventions using the participants safety plan in situations where a participant is escalated and/or posing a safety risk to themselves or others
- Develop and prepare materials of programs that assist in the promotion of integration, participation and successful transfer of knowledge, and work in collaboration within the team to demonstrate, utilize and facilitate methods that will enhance participation in accordance with the personal safety plan.

### Key Competencies & Qualifications

- At least two years of post secondary education in a related field is required
- Preference given to those who are enrolled in/or have completed post-secondary education in recreation, therapeutic recreation, educational assistant program, or child youth worker program
- One year related experience as a camp counselor with preference given to those who have experience as an Education Assistant (EA) or in an Inclusion Facilitator/Development Support worker role
- Must hold a valid Standard First Aid and CPR Level C certificate
- Training & demonstrated skills in de-escalation strategies (including Crisis Prevention Intervention or Behaviour Management System certification), lifting and position techniques required for this position.
- High Five Training and Safeguard (Lifesaving Society) is strongly recommended
- Must be available to work varying shifts between the hours of 7:30am and 5:00pm
- Must be able to promote a culture of inclusiveness and work with a diverse population of employees, participants, agencies and the public
- must complete a successful Vulnerable Sector Screening as a pre-condition of employment

The hourly rate for this position is \$27.06 (2023 rates) per hour.

To explore this opportunity further, we invite qualified applicants to forward their resume, cover letter, and copies of required certifications in confidence, quoting the file number **2023-IF03 by March 30, 2023** to:

Town of Bradford West Gwillimbury, Human Resources Department,  
125 Simcoe Road, PO Box 160, Bradford ON, L3Z 2A8  
Fax: 905 775-8633 or email [hr@townofbwg.com](mailto:hr@townofbwg.com)

*We thank all applicants for their interest. However, only those being considered for an interview will be contacted. In accordance with the Municipal Freedom of Information and Protection of Privacy Act, personal information is collected under the authority of the Municipal Act, and will only be used for candidate selection.*

*The Town of Bradford West Gwillimbury is committed to equity in employment. As an equal opportunity employer, we are committed to establishing a qualified workforce that is reflective of the diverse population we serve. We encourage applications from Indigenous peoples, racialized people, persons with disabilities, and those who identify as LGBTQ2S+.*

*The Town of Bradford West Gwillimbury is committed to providing accommodations based on any human rights protected grounds and in accordance with the AODA, throughout the recruitment and selection process. If you require accommodation, please notify us when contacted for an interview and we will work with you to meet your needs.*