



Equipment Operator B

The Town of Bradford West Gwillimbury offers a return to small town charm while being one of the country's fastest growing communities. We are a vibrant, thriving community that possess a sense of pride and where community spirit prevails. Our town is committed to being a complete and healthy community where there are opportunities for everyone to contribute and to benefit. We are looking for an energetic, highly motivated and organized individual to make a contribution to the Transportation division.

Reporting to the Transportation Roads Supervisor, the successful candidate will be responsible for the maintenance of the Town's infrastructure including the repair and maintenance of municipal roads, sidewalks, and boulevards. This position will be responsible for operating machinery and equipment within the municipal fleet, with a primary focus on the operation of snow plow, sanders, dump trucks, loaders, storm sewer equipment, and maintenance equipment; and except for incidental situations, would not operate the grader, backhoe or sweeper. In addition, this position will require a number of labour intensive duties such as cold patching, pot-hole repair, concrete repair, sign installation, debris collection, shovelling, and other duties as required.

The preferred candidate will be able to demonstrate previous experience operating equipment such as dump trucks, plows, sanders, loaders, and storm sewer equipment. Candidates must have a valid class "DZ" Ontario driver's license in good standing, as well as an Ontario Secondary School Diploma or equivalent. In addition, candidates will be able to communicate effectively, professionally and courteously with all levels of staff, contractors and the general public and have a proven ability to work independently and as a member of a team. Candidates must be able to promote a culture of inclusiveness and work with a diverse population of employees, participants, agencies and the public.

Operators must be available to attend off site training when required, have availability to work flexible hours as may be required and the ability to participate in a regular on-call rotation. A working knowledge of email and electronic time card entry is considered an asset. In addition, the successful candidate must complete a Criminal Record Check as a pre-condition of employment and must be able to provide proof confirming receipt of the full series of a Covid-19 vaccine as a condition of hire in accordance with the Town's mandatory vaccination policy.

This union position offers an hourly wage rate of \$28.51 per hour (*International Union of Operating Engineers, Local 793*).

To explore this challenging opportunity further, we invite qualified applicants to forward their resume and covering letter in confidence, quoting file number **2022-OB11** by **November 25, 2022** to:

Town of Bradford West Gwillimbury, Human Resources Department,
125 Simcoe Road, P.O. Box 160, Bradford, Ontario L3Z 2A8
Fax: 905 775-8633 or email hr@townofbwg.com

We thank all applicants for their interest. However, only those being considered for an interview will be contacted. In accordance with the Municipal Freedom of Information and Protection of Privacy Act, personal information is collected under the authority of the Municipal Act, and will only be used for candidate selection.

The Town of Bradford West Gwillimbury is committed to equity in employment. As an equal opportunity employer, we are committed to establishing a qualified workforce that is reflective of the diverse population we serve. We encourage applications from Indigenous peoples, racialized people, persons with disabilities, and those who identify as LGBTQ2S+.

The Town of Bradford West Gwillimbury is committed to providing accommodations based on any human rights protected grounds and in accordance with the AODA, throughout the recruitment and selection process. If you require accommodation, please notify us when contacted for an interview and we will work with you to meet your needs.