



Equipment Operators **(4 month winter contract position)**

We are seeking qualified candidates to join our Rural winter plow operations for a four month contract beginning in December. Preferred candidates must have demonstrated experience operating a plow truck and combination unit (plow/sander) preferably in a rural setting.

Reporting to the Roads Supervisor, you will be responsible for the removal of snow on rural roads, sidewalks and shared public areas, while providing exceptional customer service at all times. You will also assist with other general maintenance as needed. Individuals hired for this position will receive proper safety and related training.

The successful candidate should have:

- an energetic and positive attitude while working in stressful and poor weather conditions
- an Ontario Secondary School Diploma or equivalent
- experience operating heavy equipment such as wheel loaders, backhoes and other related snow removal equipment is preferred
- Ability to complete in detail various forms such as pre-trip inspections, patrol sheets and daily time cards.
- ability to communicate effectively, professionally and courteously with all levels of staff, contractors and the general public
- the ability to promote a culture of inclusiveness and work with a diverse population of employees, participants, agencies and the public.
- availability to work flexible hours as may be required
- ability to be on call
- proven ability to work independently and as a team
- a DZ licence is required

In addition, successful applicants must possess an Ontario driver's license in good standing and will be required to complete a Police Information Check upon hire. Candidates will be required to provide proof confirming receipt of the full series of a Covid-19 vaccine as a condition of hire in accordance with the Town's mandatory vaccination policy.

The Town offers an hourly wage rate of \$26.91 (International Union of Operating Engineers, Local 793). Available shifts are Monday to Friday 7:00 a.m. to 4:30 p.m. or 4am to 11am and on-call as needed.

To explore this challenging opportunity further, we invite interested qualified applicants to forward their resume and covering letter in confidence, quoting file number **2021-EO10** by 4:00p.m. on **October 29, 2021** to:

Town of Bradford West Gwillimbury, Human Resources Department
125 Simcoe Road, PO Box 160, Bradford, ON, L3Z 2A8
Fax: 905-775-8633 or email hr@townofbwg.com
www.townofbwg.com

We thank all applicants for their interest. However, only those being considered for an interview will be contacted. In accordance with the Municipal Freedom of Information and Protection of Privacy Act, personal information is collected under the authority of the Municipal Act, and will only be used for candidate selection.

The Town of Bradford West Gwillimbury is committed to equity in employment. As an equal opportunity employer, we are committed to establishing a qualified workforce that is reflective of the diverse population we serve. We encourage applications from Indigenous peoples, racialized people, persons with disabilities, and those who identify as LGBTQ2S+.

The Town of Bradford West Gwillimbury is committed to providing accommodations based on any human rights protected grounds and in accordance with the AODA, throughout the recruitment and selection process. If you require accommodation, please notify us when contacted for an interview and we will work with you to meet your needs.