



Equipment Operator & Labourer **(Winter Operations – 5 month contract)**

We are seeking qualified candidates to join our Urban and Rural winter road and sidewalk operations team beginning in November. Preferred candidates must have demonstrated experience operating equipment such as 5 ton truck with plow and wing, sidewalk tractors with various attachments and salters.

Reporting to the Roads Supervisor, you will be responsible for the removal of snow on roads, sidewalks and shared public areas, while providing exceptional customer service at all times. You will also assist with other general maintenance as needed.

The successful candidate will have:

- an energetic and positive attitude while working in stressful and poor weather conditions
- an Ontario Secondary School Diploma or equivalent
- experience operating equipment such as 5 ton dump truck with plow and wing, conventional and articulating sidewalk tractors with attachments and other plow machinery is preferred
- ability to communicate effectively, professionally and courteously with all levels of staff, contractors and the general public
- the ability to promote a culture of inclusiveness and work with a diverse population of employees, participants, agencies and the public.
- availability to work flexible hours as may be required and to be on call
- proven ability to work independently and as a team
- must possess an Ontario drivers license in good standing
- a DZ licence is an asset but not required

The successful candidate will be required to complete a police check upon hire and provide proof confirming receipt of the full series of a Covid-19 vaccine as a condition of hire in accordance with the Town's mandatory vaccination policy.

The Town offers an hourly wage rate of \$26.14 or \$28.01 (if possess DZ license) (International Union of Operating Engineers, Local 793).

To explore this challenging opportunity further, we invite interested qualified applicants to forward their resume and covering letter in confidence, quoting file number **2022-TW09** by 4:00p.m. on **September 23, 2022** to:

Town of Bradford West Gwillimbury, Human Resources Department
125 Simcoe Road, PO Box 160, Bradford, ON, L3Z 2A8
Fax: 905-775-8633 or email hr@townofbwg.com
www.townofbwg.com

We thank all applicants for their interest. However, only those being considered for an interview will be contacted. In accordance with the Municipal Freedom of Information and Protection of Privacy Act, personal information is collected under the authority of the Municipal Act, and will only be used for candidate selection.

The Town of Bradford West Gwillimbury is committed to equity in employment. As an equal opportunity employer, we are committed to establishing a qualified workforce that is reflective of the diverse population we serve. We encourage applications from Indigenous peoples, racialized people, persons with disabilities, and those who identify as LGBTQ2S+.

The Town of Bradford West Gwillimbury is committed to providing accommodations based on any human rights protected grounds and in accordance with the AODA, throughout the recruitment and selection process. If you require accommodation, please notify us when contacted for an interview and we will work with you to meet your needs.